

Applicant Cover Page

Name of Applicant:	Savage Sisters Recovery, inc.
Address of Applicant:	187 Meredith Ave, Bryn Mawr, PA, 19010
Telephone of Applicant:	[REDACTED]
Email Address of Primary Contact of Applicant:	[REDACTED]
Applicant Status:	(x) Non-Profit
Federal Tax Identification Number:	85-1404597
Applicant Financial Reporting Year:	Month <u>January</u> through <u>December</u>
Name, Position, and Contact Information of person directly responsible for implementation of this initiative:	Sarah Laurel Executive Director [REDACTED]
Name of Program(s):	Savage Sisters Recovery, inc Housing Program
Applicant Service Delivery Site(s):	1428 s Etting st, 1416 s Etting st, 1509 s Etting st, 1508 s 27th, 1408 s Etting st, 1531 s myrtlewood st, 1509 s etting st, 1516 s 30th st, all homes in 19146 zip code.
Counties to be Serviced by this Grant Funding:	Philadelphia
Total Budget Amount Requested:	\$42,900
SAP Vendor Number:	821373
Unique Entity Identifier (UEI):	85-1404597
System of Award Management (SAM) Active Date:	October 13th, 2023
Are there any trade secrets within the documents submitted by the Applicant?	() Yes (x) No If yes, please explain.
Additional Applicant Notes:	

Project Description

A. Savage Sisters Recovery, Inc's mission is to attack addiction ferociously with radical love through connection. Savage Sisters work is in the Substance Use Disorder recovery field, confronting housing insecurity, stigmatization of drug use, and many co-occurring issues such as the spread of infectious diseases, overdose deaths, local drug supply contamination trends, wounds and ulcers, barriers faced in early recovery, and the lack of education available to the public, specifically youth, surrounding Substance Use Disorder and harm reduction.

Savage Sisters Recovery Housing program currently operates 11 homes, only one of which has completed the DDAP licensure process. The process to get that home licensed was difficult, took a lot of time, and most importantly cost Savage Sisters money. Money that would have otherwise been used to provide residents with increased services, as well as assist in funding Savage Sisters' other two programs, Harm Reduction and Education. Funding to assist in making repairs and upgrades to the homes that have yet to receive their DDAP license approval would make that process much more efficient, and would ultimately lead to increased quality of life for the current and future residents of our recovery homes.

All of Savage Sisters homes permit the use of MAT on the premises. Self-administration of medication for residents who take medication is required upon given access to medications by the house manager via the safe, unless the medication is not a mood altering substance, or psychoactive, in which case it doesn't need to be kept in a safe. Safe storage of medication by the drug and alcohol recovery house and residents and procedures address loss, theft, abandonment or misuse of medications. In each Savage Sisters property, there is a large safe, the house manager has the code/key to this large safe. Inside the large safe there are several smaller safes. Upon entry into the Savage Sisters program, all residents with medications will be logged in the In-House Medication Log, which is kept in the large safe. Residents will receive a small safe (which is kept in the larger safe) and create a code. This code will only be given to a member of the Executive Team, not residing on the premises. The individual will hand all medication that is non mood altering or psychoactive and place it in the small safe, which goes in the large safe. The house manager will log all medications, name of medication, present amount, milligrams, and date. The smaller safe will then be locked and put inside the larger safe. The large safe will be secured.

Savage Sisters is in the process of filing for licensure for one of our men's homes located at 1416 s Etting st, Philadelphia, PA 19146. This property has a cracked and broken kitchen floor. Replacing the kitchen floor with a new tile floor would eliminate a potential hazard. Additional needs at this property include the installation of a new washer and dryer due to the current ones not working and causing flooding, new electric installation in the kitchen, a new boiler and water heater as the current one constantly stops working and the landlord refuses to get a new one, a new stove / oven as the current one is covered in rust, and masonry repairs to the front steps, which are cracked and broken.

Savage Sisters is also in the process of filing for licensure for our men's home at 1428 s Etting st, Philadelphia, PA 19146. This property has a toilet in the bathroom on the second floor that is severely damaged and causes leaks into the first floor. In addition to the toilet leaking, the shower also leaks due to broken tiles on the wall, and poor installation when the shower was first installed before we moved into the property. The toilet and the shower need to be replaced to ensure a safe, and healthy environment for the residents. Additional needs at this property include the repair of a hole in the living room ceiling that leaks water and the damage that leak has caused on the first floor wall and ceiling, and the replacement of one window on the second floor in the front bedroom, which is currently missing a window frame.

Savage Sisters is also in the process of filing for licensure for our men's house at 1408 s Etting st, Philadelphia, PA, 19146. This property needs several updates in the second floor bathroom, which include fresh caulk on the shower, leaky sink handle repairs, kitchen sink leak repairs, garbage disposal repair, and the replacement of the refrigerator bottom seal. We are in the process of filing for licensure for our men's house at 1509 s Etting st, Philadelphia, PA, 19146. There are two main repairs at this property that need to be made, which consist of repairing the leak in the basement wall, and the leak in the bathroom skylight. We are in the process of filing for licensure for our men's house at 1508 s 27th st, Philadelphia, PA, 19146. The repairs at this property consist of replacing the garbage disposal, and installing a railing on the front steps. We are in the process of filing for licensure for our women's house at 1516 s 30th st, Philadelphia, PA, 19146. This property has had a recurring flooding issue in the basement. This needs to be repaired, which would consist of having a plumber do a sewer scope, determining the problem, and then making the repairs.

All of the homes mentioned above have additional needs that include the installation of a fire escape ladder, 4 fire extinguishers, one in the kitchen, common area, upstairs, and by washer and dryer, signs to label where they are located, and one exit sign for the back door. Savage Sisters has completed the licensing for our women's house at 1531 s myrtlewood st, Philadelphia, PA, 19146, though the need for a new central air system has become needed as the current one is ineffective and does not properly heat or cool the house.

B. In the 9 homes Savage Sisters operates in Philadelphia, there are between 6 and 7 residents per home. In Savage Sisters 1 home in Upper Darby, there are 7 residents, and in the 1 Savage Sisters home in Havertown, there are 9 Savage Sisters residents. In total this grant will serve between 19, and up to 25 residents a month. All residents of these properties are provided with traditional and alternative therapies including Cognitive Behavioral Therapy, Yoga, Reiki, group therapies, and Kickboxing, with a goal of helping individuals eliminate the plethora of obstacles they face in early recovery in order to recreate their lives.

C. Savage Sisters Housing program provides those in early recovery with Recovery houses that permit MAT, provide mental health and trauma informed services, as well as transportation and other wrap-around related services that follow evidence-based strategies to increase the likelihood of participants obtaining long term recovery. Savage Sisters Harm Reduction, and Education programs offer the public Outreach and engagement services, and Substance use education and relapse education. All of these programs are provided directly, not through a Memoranda of Understanding or an Agreement MOU / MOA with partners.

D. Savage Sisters Recovery has already completed the licensure process with DDAP, and we are currently operating one DDAP licensed recovery house in accordance with DDAP regulations. Since completing that process, staff has implemented DDAP regulations in all of the other 10 homes we operate, some of which we are in the process of getting approved for, and some of which we will begin the process for as soon as we are capable.

E. F. Incoming residents are required to go through an intake process, which is conducted by a Property Manager. There are few restrictions on residents admission into our Housing program, of the few that do exist, they include being required to be 18 or older, and being able to pass a drug test. We accept residents regardless of the Medication they are on, and regardless of their ability to pay rent. Residents are made aware of our Housing program through treatment center

staff, and Savage Sisters staff. Members of Savage Sisters staff travel to local rehabs to share their recovery stories, and inform individuals of our Housing program. Additionally, we have assisted hundreds of Pennsylvanians into drug and alcohol treatment during our street based Outreach efforts, and at our drop in center in Kensington. During these engagements, we inform participants that when they complete treatment, they have the opportunity to come to our Housing program directly from treatment. We let them know we can scholarship at least their first few weeks in our Housing program, we will provide them with mental health services, and we will assist them in their overall recovery journey.

G. See above H. See above I. n/a

J. Savage Sisters Recovery Inc is committed to protecting the privacy of all those we serve, and with that in mind, all Savage Sisters staff and Board members are required to abide by Savage Sisters Recovery, inc Privacy Policy. This policy ensures Savage Sisters staff and board are never permitted to share any sort of confidential information with any outside party, entity, or individual. Information that is shared that includes the personal information of Savage Sisters Housing program residents that have any possibility of identifying a resident is in violation of this policy, and will result in immediate termination from Savage Sisters. Additionally, criminal charges may be filed.

K. Residents entering our Housing program are transported by the rehab facilities they are entering our program from.

L. This grant will fund repairs and upgrades to several properties. Each of the repairs listed is to be separately invoiced and billed for. Upon completion of the repairs and upgrades to the properties, a final invoice will be provided to Savage Sisters staff by the independent contractors completing the work. This invoice will detail the work completed, which will then be submitted to DDAP. In addition to providing the invoices showing the completed and paid for work, pictures of the before and after of the work will be taken, and will be shared with DDAP along with the invoice.

M. The only grant funding Savage Sisters currently receives to fund our Harm Reduction program in Kensington, and to fund all of the Education services we provide in Philadelphia, is a \$100,000 one year grant from the Scattergood Foundation. This funding directly allowed our team to serve the unhoused community of Kensington with wound care, showers, and transportation to treatment. Our organization has recently been the recipient of four other grant awards. The first grant is \$50,000, and funded Virtual Therapy for our Philadelphia recovery homes residents and came from the van Ameringen foundation. This grant is on its second of three annual rounds. The second grant we received is \$537,000, and is from the County of Delaware Human Services and Community Support. This allows us to conduct three Outreach events a week in Delaware County (Delco), open and operate two recovery homes in Delco, and lead education sessions throughout Delco. The third grant is \$179,100, we received it from the University of Baltimore, and funded the purchase of an RV, two staff, and wound care materials. These resources are used to conduct one weekly Outreach event in South West Philadelphia. The fourth grant is \$25,000, is from the Patricia Kind Family Foundation, and is Savage Sisters Recovery's only general operating grant. This grant is on its second of three annual rounds.



Budget Narrative

Savage Sisters Recovery, Inc. is requesting **\$42,900** from Pennsylvania's Recovery Housing Program grant. The \$42,900 is in the Subcontract Service category of the budget. \$15,900 is for 1416 s Etting st, Philadelphia, PA 19146, with \$2000 for replacing the kitchen floor with a new tile floor, and \$9,500 for the purchase and installation of a new washer and dryer, new electric installation in the kitchen, and \$2,400 is for the purchase and install of a new boiler and water heater, and a new stove / oven, and \$2,000 is for the masonry repairs to the front steps. \$5,500 is for 1516 s 30th st, Philadelphia, PA, 19146 to repair the recurring flooding issue in the basement, which would consist of having a plumber do a sewer scope, determining the problem, and then making the repairs. \$5,100 is for 1428 s Etting st, Philadelphia, PA 19146, which includes \$1,400 for the 2nd floor toilet replacement, \$2,200 for the 2nd floor Shower replacement, \$900 for the repair of a hole in the living room ceiling, and \$1,600 for the repair and replacement of one window and its molding on the second floor in the front bedroom. \$2,600 is for 1408 s Etting st, Philadelphia PA 19146, which includes \$800 for the second floor bathroom fresh caulk on the shower, \$1000 for leaky sink handle repairs, kitchen sink leak repairs, \$600 for garbage disposal repair, and \$400 for the replacement of the refrigerator bottom seal. \$2,200 is for 1509 s Etting st, Philadelphia, PA, 19146, which includes the repair of the leak in the basement wall, and the leak in the bathroom skylight. \$2,400 is for 1508 s 27th st, Philadelphia, PA, 19146, which includes replacing the garbage disposal in the sink, and installing a railing on the front steps. Lastly, \$8000 is for the purchase and install of fire escape ladders and four fire extinguishers for all of the houses listed above.

Savage Sisters Recovery, Inc. Reporting Requirements Recovery Housing grant

Savage Sisters Recovery, Inc is committed to fulfilling all Reporting Requirements mandated by this grant. This includes submitting quarterly reports no later than 7 days from the last day of each state fiscal year quarter to DDAP. In these reports we will include actual accomplishments for all performance measure criteria proposed, a brief narrative of each activity status/progress in prior reporting period/anticipated progress of the upcoming reporting period, for each activity, total funds expended within the reporting period; the number of new participants in each home each month and YTD; and Savage Sisters shall submit any additional financial reports which are deemed necessary by DDAP or required for federal reporting requirements, and any other such reports as DDAP may require. Additionally, Savage Sisters is committed to filing an Annual Report for each calendar year during the grant agreement. The report shall include an Overall Summary, Outcomes, Barriers, Total Expenditures, and Future Implications. Finally, Savage Sisters is committed to submitting a Problem Identification Report if needed.

187 Meredith Ave
Bryn Mawr PA 19010



Savage Sisters Recovery, Inc. Project Sustainability

Savage Sisters Recovery, Inc is committed to supporting this project after this grant is completed. With or without this grant, we will continue operating all of the recovery homes listed on this grant. This grant is simply requesting funds to increase the quality of our homes, increase our ability to obtain DDAP approval for each home, and ultimately increase the quality of the stays of our participants. We will continue utilizing funding we gain through individual donations, potential future grants, as well as rent charged to residents to continue operating this program, and these homes.



Savage Sisters Diverse Population Engagement Recovery Housing grant

Savage Sisters ensures an environment of inclusiveness and diversity in a number of ways. Our staff and team members have been required to participate in diversity training, paid for by Savage Sisters. Since obtaining one in 2021, we have required staff to attend one at least on an annual basis. We maintain a diverse supplier network policy, and we maintain a Racial Discrimination clause in our written bylaws, and codes of conduct. The Racial Discrimination clause outlines our response to racial disparities and ensures that there is zero tolerance for racial discrimination amongst our staff and team. See the clause:

“Prohibition Against Racial Discrimination: Savage Sisters Recovery is dedicated to providing an environment conducive to achieving our mission. Considering the level of diversity of the population that we serve, any taint of injustice or discrimination would be catastrophic to achieving our mission. Therefore, Savage Sisters Recovery expects that all relationships among persons in any situation in which an Employee is representing Savage Sisters Recovery will be business-like and free of explicit bias, prejudice and harassment. In any case that an allegation of racial discrimination is brought forward, an investigation will be made by the Audit Sub-Committee. Any employee that engages in discriminatory or harassing conduct is subject to firing. Investigations that find truth in the complaints call for an emergency meeting of the Audit Subcommittee. In the case that an employee did racially discriminate, they are to be fired. In cases where the investigated is found to have not racially discriminated, they are to be encouraged to attend a class on racial diversity, access to which will be provided by the Audit Subcommittee.”

Savage Sisters Recovery Inc aims to maintain a diverse supply network. We are committed to collaborating with diverse suppliers that bring ingenuity and new perspective along with best in class products at competitive pricing. Prioritized suppliers include: Minority-owned Business Enterprise (MBE), Women-owned Business Enterprise (WBE), Veteran-owned Business Enterprise (VBE), Lesbian, Gay, Bi-sexual and Transgender (LGBT), and Disabled-owned Business Enterprises.

Philadelphia is a diverse community, and the demographics we serve are no different. In terms of race/ethnicity, according to the data we have collected, our Outreach program serves a racial makeup of 65% white, 26% black or african american, 4% native american, 7% two or more races, 2% other, and 2% prefer not to say. The ethnic makeup of those we serve is 21% latino, 29% hispanic, 22% not hispanic or latino, 21% other, and 12% prefer not to say. Our staff consists of three individuals who are middle eastern, one who is hispanic and white, and one who is white. Our board consists of seven women and three men, of which two are black or african american, one is latino, and one is two or more races, and the remaining six are white. Three of our four staff members have disabilities, as well as four board members with a disability. We strive to maintain diversity across our organization and reflect the diversity of the community we serve.